OLIVIER GAGNON

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Placement Committee

Prof. Rui Castro McGill University

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Prof. John W. Galbraith McGill University

john.galbraith@mcgill.ca

Education

McGill University 2020 - Present

Ph.D. Economics, Expected 2026

Queen's University 2017 - 2018

M.A. Economics

Université de Montréal 2014 - 2017

Bacc. Science Économique, cheminement Honor

Field of Specialization

Primary: Labor Economics, Secondary: Applied Econometrics

Dissertation

Essays in Labor Economics

Committee: Prof. Nicolas Gendron-Carrier (Main Advisor), Prof. Fernando Saltiel, Prof. Fabian Lange

Job Market Paper

"Are Recent Immigrants More Resilient to Job Loss? Evidence from Mass Layoffs in Canada"

This paper measures the effect of job loss on the subsequent labor market outcomes of immigrants as a function of the time spent in the host country at the time of displacement. The evidence comes from yearly employer-employee administrative data from Canadian taxes (2001-2019), linked to immigration records. I look at immigrants displaced during mass layoffs, which provide plausibly exogenous job separations. I estimate the impact of displacement in two distinct ways. First, through an event study approach. Second, through a regression-based approach that allows me to quantify how differences in the composition of pre-displacement characteristics contribute to the heterogeneous treatment effect and how the heterogeneity in earnings loss is linked to specific differences in post-displacement outcomes. I find that recent immigrants experience smaller and less persistent earnings losses from displacement, with a 21% decrease in earnings one year after displacement, compared to 26% for those who have been in the host country longer. Recent immigrants also display better post-displacement outcomes in other dimensions, such as lower time spent nonemployed and higher geographic mobility. I show that differences in pre-displacement characteristics account for 50% of the heterogeneous treatment effects on earnings: each additional year in Canada results in 0.8 percentage points larger earnings losses, but only 0.4 percentage points when controlling for pre-displacement characteristics. Age at displacement alone explains half of this difference. Differences in post-displacement outcomes account for an additional 40% of the heterogeneity in earnings losses, with time spent nonemployed being the most important mechanism.

Work in Progress

"Moving Forward: Geographical Mobility and Recovery Patterns Among Displaced Workers"

"Why Do STEM Graduates Work in Unrelated Jobs? Initial Placement, Self-Selection and Switching Costs"

Professional Experience

Research Assistant, for Prof. Nicolas Gendron-Carrier Fall 2021 - Fall 2023

McGill University

Research Assistant, for Prof. Fabian Lange Summer 2022

McGill University

Software Developer, Data Science 2018 - 2020

Bell

Research Assistant, for Prof. Sumon Majumdar Summer 2020

Contractual

Research Assistant, for Prof. Sumon Majumdar Summer 2018

Queen's University

Research Assistant, Contractual Summer 2017

Conseil du Patronat du Québec

Teaching Experience

Teaching Assistant, *Macroeconomic Analysis and Applications* Winter 2025

McGill University

Teaching Assistant, Economic Statistics Fall 2024

McGill University

Teaching Assistant, *Microeconomics for Public Policy* Fall 2024

Max Bell School of Public Policy, McGill University

Teaching Assistant, *Macroeconomic Policy* Winter 2024

McGill University

Teaching Assistant, Analytical Methods for Policy Evaluation Fall 2023

Max Bell School of Public Policy, McGill University

Teaching Assistant, *Macroeconomic Theory* Fall 2020, Winter 2021, Fall 2021

McGill University

Teaching Assistant, *Intro to Statistics* Fall 2017, Winter 2018

Queen's University

Grants and Awards

Emerging Scholars Award 2024

Canadian Research Data Centre Network

Graduate Excellence Award 2020-2023

McGill University

Senator Frank Carrel Fellowship 2017

Queen's University

Conferences and Seminar Presentations

| Annual Meeting of the Canadian Economics Association Presented "Are Recent Immigrants More Resilient to Job Loss? Evidence from Mass Layoffs in Canada" | 2025 |
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| CIREQ Lunch Seminar Presented "Are Recent Immigrants More Resilient to Job Loss? Evidence from Mass Layoffs in Canada" | 2025 |
| 17^{th} CIREQ PhD Student Conference Presented "Moving Forward: Geographical Mobility and Recovery Patterns Among Displaced Workers" | 2023 |
| CIREQ Lunch Seminar Presented "Why Do STEM Graduates Work in Unrelated Jobs? Initial Placement, Self-Selection and Switching Costs" | 2023 |
| Languages | |

Languages

English (fluent), French (native)

Computational Skills

Python, Stata

Academic References

| Prof. Nicolas Gendron-Carrier nicolas.gendron-carrier@mcgill.ca | McGill University |
|---|-------------------|
| Prof. Fernando Saltiel fernando.saltiel@mcgill.ca | McGill University |
| Prof. Fabian Lange fabian.lange@mcgill.ca | McGill University |

Professional References

Available Upon Request